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WORK EXPERIENCE:

• *Education Specialist of Human Rights in UNRWA since 2002.*

Main Duties:

- Set the strategies and plans due to the policies of the UNRWA.
- Manage the Program activities and responsible about reporting to Head of Education Department.
- Manage variety of HR activities including training for teachers, supervisors, and students, and symposiums for local communities.
- Follow up the Program activities by making follow up & Monitoring, control, evaluation, and consultancy for the Schools' Teachers and Head teachers.
- Responsible for required reporting to UNRWA Headquarter in Jordan.

• *Teacher in UNRWA Schools in Gaza since 1990 – 2002.*

Curriculum Designer:

- Prepare a Human Rights book about the International Documents in Human Rights.
- Authoring of a poetry book in several social subjects.
- Analyzing human rights, conflict resolution, and tolerance Concepts in the UNRWA text books-Arabic subject and designing activities for Both teachers and students that enhancing these concepts again for the classes 5th, 6th -7th- 8th and 9th in Gaza-West bank schools (Project shared between UNRWA & Palestinian Center for Helping Resolve Community Disputes) – (Gaza, July 1, 2000 – June 30, 2001).
- Analyzing human rights, conflict resolution, and tolerance Concepts in the UNRWA text books-Arabic, Religion, and Social subjects and designing activities for Both teachers and students that enhancing these concepts again for the classes 7th and 9th in Gaza schools (within UNRWA Program) Gaza, Oct. 2003 – Feb. 2004.
- Design several training material in democracy and human rights subjects.
- Design need assessment questionnaire for head teachers in human rights needs.
- Leading a team for designing new curriculum for teaching Human Rights in UNRWA schools 2008- 2009.

Other Trainings:

- **participated of Training (as Trainer)**

Participated of Training in Many Institutes:

1. National Democracy Institute (NDI)

Subjects of Training since 1996 to 2000

- Election – Democracy – Rule of law – Separation between Power – Role of (NGOs) and Media in Democracy
Local Government – Role of Political Party in Democracy – Citizenship - Citizenship and Individuals Rights
Moderation Skills – Relations between Citizen and representative – How A bill become A Law .

2. Teacher Creative Center

Subjects of Training in 2003

- Civic Education in Palestinian Curriculums.

3. Palestinian Independent Commission for citizenship Rights

Subjects of Training since 2002 to 2003

- Human Rights and Democracy.
- Importance of Human Rights in Civic Society.
- Citizenship Rights.

4. Palestinian Center for Human Rights:

Subjects of Training since 2002 to 2005

- International Bill of Human Rights.
- Roles of Civic Society Institutes to Protect Human Rights.
- Human Rights and Civic Education Teaching Methods.
- Importance of Human Rights in Palestinian Civic Society.

5. AL Mizan for Human Rights Center:

Subjects of Training since 2002 to 2005

- International Bill of Human Rights.
- Roles of Civic Society Institutes to Protect Human Rights.
- Human Rights and Civic Education Teaching Methods.
- Importance of Human Rights in Palestinian Civic Society.

6. Wattan Institute for Social Education:

Subjects of Training since 2003 to 2004

- Citizenship Rights.
- Leading Workshop about Civic Education Curriculum with University Students.

7. U.N.R.W.A

Subjects of Training since 2002 to2009

- International Bill of Human Rights.
- Roles of Civic Society Institutes to Protect Human Rights.
- Human Rights and Civic Education Teaching Methods.
- Importance of Human Rights in Palestinian Civic Society.
- How to Design School Activities about Civic Education and Human Rights .
- Role of Schools for building Civic Society.
- Communication Skills.
- Conflict Resolution Skills.
- Students Mediation.
- Role of Students Parliament in the Schools.

TRAINING SKILLS

- Professional Moderator and Facilitator of conducting Training's and Sessions.
- Trainer in Management skills.
- Trainer in Advocacy issues & Encouraging grassroots participation.
- Trainer in Organizing and Conducting Open Community Meetings.
- Trainer in Designing Enrichment Materials in Education Methods in Democracy and Human Rights.

EDUCATION:

- *Diploma in Education from R.M.T.T.C.*
- *B. A. of Education from Al-Azhar University.*
- *Master Degree in Human Rights Education.*
- *International Computer Driving License Certificate (I.C.D.L)*

COURSES:

- Attended a training course for 12 months with NDI in civic education issues.
- Attended a training course for 3 months in moderation skills of civic education issues.
- Attended a training course in Project Management in Gaza that conducted by Tamkeen Project in Gaza (January 2002).
- Participated in an intensive course in HR in Amman in Oct. 2002 that was conducted by UNRWA.
- Participated in Regional advocacy workshop in Tunis about Human Rights in July 2003
- Attended a training course for one year in Supervision Skills and Methods in 2003 that was conducted by UNRWA.
- Attended a training course for one year in Management development in 2003 that was conducted by UNRWA.
- Attended a training course for three weeks in Foreign Policy and Human Rights in June 2006 that was conducted by international visitor leadership program – USA.
- Attended (TOT) training course for thirty hours in Basic Gender Awareness in 2008 that was conducted by UNRWA.
- Attended (TOT) training course for thirty hours in International humanitarian Law in 2009 that was conducted by UNRWA and ICRC.

VOLUNTEER ACTIVITIES

- A chairman of Bureij Cultural Forum for 6 years.
- Deputy of Board of Directors of the General Union of Cultural Centers for 6 years.
- Deputy of Board of Directors of Institute for the Study of Civil Society (CIVITAS) for 3 years.
- Directors of Institute for the Study of Civil Society (CIVITAS) for 1 year.
- A member ship of Palestinian Writers Union since 1993.
- Advisor of Basma Society for Culture and Arts since 2002.

LANGUAGES

Arabic, mother tongue;

Good Command in both **English and Hebrew**.

REFERENCES

- JOHN GING (Director of UNRWA Operations)
- Dr. Mahmoud Himdiat (Chief of UNRWA Education Program)

And others up on request